The Intelligent Interview®

Course Overview: As a Recruiter/HR professional, or Hiring Manager, having an effective and thoughtful talent selection process is a vital component of every employer's day-to-day operations, and growth strategy. In an employment marketplace that seemingly moves faster every day, making quality hiring decisions has never been more important. It is now estimated that the cost associated with making a "*bad-hire*" is between 1x – 3x a poorly performing employee's total compensation. *The Intelligent Interview®* helps everyone in the talent selection process to implement pragmatic interviewing strategies that result in more predictable and successful hiring cycles.

The Intelligent Interview® is an essential course for anyone wishing to acquire, expand, or master critical talent assessment and evaluation methodologies. *The Intelligent Interview®* addresses a variety of candidate interviewing best practices that are essential to the design and facilitation of a superior and replicable talent selection program. If you are looking to advance your personal interviewing skills, or are seeking to broadly elevate your company's interviewing processes, *The Intelligent Interview®* course delivers incredible ROI.

Who Should Attend?: Recruiting & Human Resource professionals & hiring managers who wish to enhance their individual interviewing skills, or broadly optimize their organization's interviewing and talent selection capabilities.

Program Learning Objectives: *The Intelligent Interview®* comprehensively addresses a suite of key topics that are integral to effective interviewing. In this course you will learn the following:

1. Interviewing Formats & Set-up– 1:1 Interviews, Panel Interviews, Presentation Interviews;
2. Job Requisition and interview process alignment strategies;
3. Identifying , ranking , and orienting interviews around key competencies within position descriptions;
4. Devising and utilizing high-quality, competency-based & behavioral interviewing questions;
5. Optimizing candidate engagement to enhance the candidate experience in interviews and screens;
6. Interview evaluation and scoring methodologies– tool design and utilization;
7. Assessing interviewing metrics and process optimization opportunities;
8. Interviewing legalities– Interview questions , topics, and themes that should be avoided;
9. Providing interview feedback to candidates (favorable/unfavorable), record keeping & logistics.

Price & Program Duration: *The Intelligent Interview®* course is 3 hours in duration and is priced at $425.00. This course is worth 3 HRCI CEU's.

Program Format: This is a live, instructor-led program that is facilitated online. *The Intelligent Interview®* is an extremely interactive program that contains numerous exercises, case studies, and scenario based interview simulations. Tuition includes a comprehensive program workbook as well as access to various interview tools/ templates.

Registration: To register for *The Intelligent Interview®* click here. Program discounts apply for multiple attendees. If you need more information or have other questions, please contact us.

Yes, I'd Like to Register!
(Click Here To Sign-Up)